72d AIR BASE WING

TEAM TINKER

U.S. AIR FORCE

Civilian Tuition Assistance Program (CTAP)

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Integrity - Service - Excellence

Overview

- Current Programs
- CTAP Overview
- Funding
- Eligibility
- Coverage
- Student Requirements
- Summary

- Link to CTAP policy:

https://wwwmil.tinker.af.mil/72dpet/CTAP.htm

Current Programs

- **Career Programs Tuition Assistance**
  - **Different funding levels for different programs**
  - **Typically pays 75% tuition, some books**
  - **GS-11 & above registrants**
- **Acquisition Tuition Assistance**
  - **APDP coded positions**
  - **Pays 100% tuition, GS-9 and below**
- **Local Directorate Tuition Assistance**
  - **14 directorates TA programs**
  - **Vary in funding, policy and procedure**

CTAP Overview

- **Civilian Tuition Assistance Program (CTAP)**
  - **Mandatory Air Force tuition assistance (TA) program**
  - **Does not affect military TA program**
  - **Does not affect acquisition TA program**
  - **Replaces local program policy**
  - **Career Program registrants apply there first**
- **CTAP goals**
  - **Provide consistency to TA programs**
  - **Equal access for all employees**
    - **Blue & white collar**
    - **Rich and poor organizations**

Funding

- **CTAP implemented in May 99**
  - **Without funding**
  - **Without union approval**
  - **Program has been ineffective, un-used**

- **OC-ALC and ABW funded at base level effective Jan 9, 2002**
  - **Equal access to funds**
  - **Provide relief for organizations**
  - **DPE will centrally manage funds**
  - **No priority system at this point**

Eligibility

- **All civilian GS and WG <u>except</u>:**
  - **Non-Appropriated Fund (NAF) employees**
  - **Civilian interns (i.e. Palace Acquire)**
  - **Temporary hires**
  - **Contractors**
  - **Center funding for OC-ALC and ABW**
  - **Unit funding can still be used for others**

- **Voluntary attendance only**

Coverage

- **Program parameters**
  - **75% tuition, no books, few fees**
  - **$3,500 year cap - No overall cap**
  - **No Doctorate.**
  - **2nd degrees authorized only if directly mission related to current occupation**
  - **Funding for voluntary, off-duty education only**
    - **Vocational & technical schools -not currently eligible**

Coverage (cont.)

- **<u>Mission related</u> -**

  "must improve individual and organizational performance and assist an agency in achieving its mission and performance goals"

  - **Any core courses needed to obtain degree**
    - **Except religion, art, phys ed, music, or philosophy classes**

  - **Others evaluated on case-by-case basis**

Requirements

- **Submission requirements**
  - **Apply through DPE**
  - **Posted at Educ & Training homepage**
- **Employee obligations**
  - **Attend “accredited” post-secondary academic institution**
  - **Must maintain grades**
    - **“C” for each undergrad class**
    - **“B” or better for graduate**
    - **Reimburse if substandard**
  - **Must sign agreement and service committment**

Summary

- **Open enrollment, self-nominating**
- **Requires supervisor and 2nd level approval**
- **On-site application acceptance / counseling available**

- **Contact the Employee Development Specialist (EDS) assigned to your organization for more information**
  - **72 MSS/DPEO**
  - **Ext. 97537 or 95471**
  - **Fax ext. 93125**

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Acquisition TA (Back-up slide)

Acquisition T A

- **Eligibility**
  - **Must be on APDP coded position**
  - **Non-Career Program eligible**
- **Coverage**
  - **Pays 100% Tuition, no books**
  - **Undergrad & Graduate Degrees**
  - **No Doctorate, 2nd Masters**

Current Local TA Programs (Back-up slide)

- **14 OC-ALC Directorate TA Programs**
  (as of 1 Oct 01)
  - **LG, LA, PK, LI, LP, TI, QL, EM, DPC, DPE, 38 EIW, LH, LC, FM**

- **Eligibility/Coverage**
  - **Must apply to Career Programs first**
  - **Eligibility, coverage determined by directorate**
  - **Range from 75-100%, or further limited by available dollars**
  - **Most do not include blue-collar**